



✉ info@codingbits.in

📍 Noida, Uttar Pradesh,  
India

🌐 www.codingbits.in

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## TO WHOM IT MAY CONCERN

I am delighted to provide this professional reference for **Mr. Lakshay Dhoundiyal**, who interned in **Coding Bits** as a **Web Developer** from **November 2024** to **February 2025**.

During his tenure, he demonstrated exceptional skills in product management, strategic planning, and creative problem-solving. He played a vital role in ideating and implementing strategies to enhance the website's outreach and user engagement. His ability to identify potential areas for improvement and suggest innovative UI changes was particularly noteworthy.

His proactive approach and collaborative mindset were instrumental in fostering a productive team environment. He consistently exhibited strong analytical skills, attention to detail, and a user-focused perspective in his work. His ability to balance multiple tasks while maintaining a high level of quality and efficiency is a testament to his professionalism and dedication.

In addition to his technical and managerial contributions, he demonstrated excellent communication skills, effectively articulating his ideas and collaborating with team members to achieve project goals. His enthusiasm for learning and adaptability made him an invaluable member of the team.

I am confident that their skills, work ethic, and determination will make him a valuable asset to any organization.

*A. K. Pandey*

**CEO & FOUNDER  
CODING BITS**

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